

Impact Assessment

Saving Proposal - Reduction in staffing expenses
/family time expenses due to "closer to home"



DRAFT

13/01/2022

Reference: 0471-8900-8340-8098

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Anna Konieczny, Strategic Business and Programme Manager
Head of service	Jan Coles, Head of Childrens Services
Portfolio holder	Rachel Powell, portfolio holder for Portfolio Holder for Children and Young People and Culture and Leisure
Proposal title	Saving Proposal - Reduction in staffing expenses/family time expenses due to "closer to home"
Description of proposal	This is a proposal to make savings by reducing staff travel expenses and family time due to bringing children back into their Powys and in their communities as part of the closer to home work.

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£10,000	£0	£0	£0	£0	£10,000

Further information

Savings will be made from a reduction in staff travel.

Consultation requirements

Consultation required?	No
Justification	Consultation is not required as this proposal has not impact on staff or on service delivery.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

- Childrens Services

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	Yes
Further information	No change to service delivery

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	None
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4c. Learning and skills

Impact	None
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4d. Residents and communities

Impact	None
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4e. Evidence

There will be no change to service delivery, this proposal is about making a saving from decreasing staff travel due to children moving closer to home.

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	A reduction in staff travel will have a positive impact on the environment.
Impact rating	Good
Mitigation	N/A
Mitigated impact rating	Good

5c. A healthier Wales

Impact	None
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5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	This proposal will decrease staff travel and have a positive impact on the environment.
Impact rating	Good
Mitigation	N/A
Mitigated impact rating	Good

5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

N/A

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	It will mean that staff have to spend less time travelling around the country as children will be closer to home.
Impact rating	Good
Mitigation	N/A
Mitigated impact rating	Good

6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

N/A

7. Likelihood and risks

Risk 1

Description	If the children looked after numbers increase and there aren't suitable placements closer to home then staff travel will increase.				
Likelihood score	3	Impact score	3	Risk rating	9.0

Mitigation	This will be mitigated by the work continuing to develop our own placements for children in Powys eg. Children's Homes and Foster Carers				
Residual likelihood score	2	Residual impact score	3	Residual risk rating	6.0

8. Overall summary and judgement

Outline assessment

There is no change to service delivery, this is a savings proposal around reducing staff travel costs.

Cabinet reference

9. Additional evidence

N/A

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

The savings will be reviewed monthly by the Children's Leadership Team.

Review date

01/04/2022

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